

September 26, 2002  
Apollo/University of Phoenix

To Whom It May Concern:

Philip Wik has been working in the O.A.S systems analyst group for over one month on a contract basis as a senior systems analyst. His performance has been monitored under the guidelines for a senior systems analyst. Philip has primarily been assigned to do systems analysis on application defects reported by our customers and to write recommended specifications when necessary for our development group. He was also assigned to assist in documenting some of our complex functions, such as the system student degree applicability function.

Philip has demonstrated his abilities through adapting quickly to utilize the department's analysis tools and adhering to our standards of practices and procedures. He has very strong analysis skills and is able to quickly work through the existing code to identify the source of a problem. His documentation reflects a professional level of writing for both technical usage and for user level.

I have been very pleased with the amount of contribution Philip has accomplished in the short time he has been in our group. Philip would be an asset to any development group he is associated with.

Sincerely,

Evelyn Harrison  
Lead/O.A.S. Maintenance Analyst Group  
Oracle Administration Systems  
Phone: (480) 557-1552